PART-TIME ACADEMIC POSITION (Mini-Chair) IN PUBLIC ADMINISTRATION

(CORRESPONDING TO 40% FULL-TIME, 30% TEACHING AND 10% RESEARCH)

FACULTY OF PHILOSOPHY AND SOCIAL SCIENCES

Reference: 2022/A012
Application deadline: 15/01/2022
Start date: 01/10/2022

Job description

Area of Research: Political science: Public administration

The Université libre de Bruxelles (ULB) seeks to recruit a part-time academic staff member in political science (Mini-Chair, 0.4 FTE), with a focus on public administration.

Founded in 1834, the Université libre de Bruxelles is located at the heart of Europe. Multicultural, international, and committed, it is characterized by groundbreaking research and high teaching standards for more than 30,000 students.

The Department of political science is part of the Faculty of Philosophy and Social Sciences (http://phisoc.ulb.be). The Department currently has 22 permanent full-time academic staff members working in all fields of political science. Its researchers are involved in high level research centers, and their works are internationally recognized.

The qualified candidate will hold a PhD at the time of the recruitment. She/He will display an excellent scientific record and teaching experience in higher education. An international experience will be considered favorably.

She/He will offer a teaching and research program in public administration.

In terms of teaching, the qualified candidate is expected to teach courses at the Master level, with a specific focus on the Master program in public administration (120 credits). She/he will display an ability to lead a pedagogical team and is expected to be able to teach both in French and in English. The teaching activities will focus on public administration and public policies. The qualified candidate will demonstrate their scientific expertise in the field of public administration and knowledge of institutions in Belgium. Furthermore, an experience of projects in collaboration with or conducted in public administrations will be considered as an asset.

In terms of research, the qualified candidate will conduct research in close collaboration with members of the Department of political science and will be based at the research center of the Faculty. She/He will display
leadership in research. She/He will be capable to develop research projects for submission to internal and external funding agencies (public institutions, Regions, EU, FNRS). He/She will engage in regular publications in high-ranked journals and publishing houses. The qualified candidate will be invited to supervise PhD candidates and post-doctoral researchers.

Courses covered at the time of recruitment:
The full teaching load includes three teaching tasks (0,3 FTE - each of 24h during one semester) as well as the supervision of master theses and final dissertations as promoter or reader. The teaching load is subject to adaptations based on the resources and needs of the Department. The teaching load will be progressively assigned over the course of the first two years. The remaining of the appointment (0,1 FTE) will be dedicated to research. The qualified candidate is also expected to invest in administrative tasks related to teaching and research.

At the time of recruitment, the qualified candidate will be invited to create two new courses:
- Innovations in policy evaluation (in English within 3 years): the course will allow to better understand the strengths and weaknesses of various policy evaluation processes and will familiarize students with innovative experimental methods in policy evaluation. A specific focus will be dedicated to stakeholders of public policies, including citizens. The course will encourage case studies and learning by project, in collaboration with actors in the field. Links can be established with evaluation processes and tools developed in public institutions and administrations.
- Dynamique et gestion du changement dans l’administration publique (in French): the course aims at completing the knowledge and skills of students regarding change in public institutions by providing students with an understanding of the limits of managing by plan or decree, of the external constrains, and of power and legitimation strategies. Ultimately, it will help uncover the dynamics at stake in modern public administrations that face a constant flux of reform. The course can build on examples and testimonies from key actors and stakeholders.

A third course will be added during the second year. These courses will be taught in French at the Bachelor level. It will introduce students to public administration its actors and processes.

The qualified candidate will be appointed as Associate professor. Depending on the background, the candidate will be appointed with tenure or a tenure-track of 5 years maximum.

Qualifications required
PhD Degree (with doctoral thesis) in social and/or political science, in management (with a specialization in public administration), or equivalent

Skills required
- Applicants should have at least 4 years of research experience at the time of their recruitment.
- Applicants should demonstrate their scientific expertise in the field of public administration and knowledge of institutions in Belgium.
- Post-doctoral experience are a plus. Exchange periods outside of the applicants’ home institution (during or after their PhD) will be taken into consideration when evaluating applications.
- Applicants should have a teaching experience in higher education.
- Applicants should be fully fluent in French (level C1).
- Applicants should be able to publish their research and teach in English (level B2).
- Applicants are expected to have some experience in submitting and obtaining research projects as promoter or collaborator.
Interested?

For more information, please contact Emilie van Haute, Chair of the Department of political science (phone number: +32 2 650.48.82 – E-mail: emilie.van.haute@ulb.be).

Applications must be sent by e-mail to the rectorate of the Université Libre de Bruxelles (rectrice@ulb.be) and to the faculty deanship (SPES.philoscsoc@ulb.be).

They must include the following:

- An application letter.
- A Curriculum vitae including a list of publications:
- A 7,000-character report (4 pages) presenting the applicant’s research activities and a research project, including how these will integrate into ULB’s research teams.
- A teaching dossier including a 7,000-character report (4 pages) on the applicant’s previous teaching activities and a teaching project for the first five years in this position; these must be relevant to the faculty and to the teaching profiles for the programs to which the applicant is to contribute.
- A note on the applicant’s international achievements and projects (no more than 4 pages).
- The names and e-mail addresses of five referees (respecting the gender balance) who may be contacted by those in charge of evaluating applications. These referees should not have conflicts of interest because of family or emotional ties.

The selection jury will examine all applications and will select a short list of applicants who will be invited for an interview. The date and practical information regarding the interviews remain to be defined according to the evolution of the sanitary situation. The interview is organized in two parts. First, selected applicants will be invited to present a lecture intended to be included in the master programs at the Department. The course will be evaluated by students and by the selection jury. Then, applicants will be invited to an interview with the selection jury. They will be asked to present and discuss one of their teaching, research, and international projects. They will exchange with the jury on their profile and potential integration in the Department of political science at the ULB.

Equal opportunities policy

ULB's personnel management policy is geared towards diversity and equal opportunities.

We recruit candidates on the basis of their skills, irrespective of age, gender, sexual orientation, origin, nationality, beliefs, disability, etc.

Would you like to be provided with reasonable accommodation in the selection procedure because of a disability, disorder, or illness? Do not hesitate to contact Marie Botty, the Gender and Diversity resource person of the Human resources Department - SPES ([marie.botty@ulb.be](mailto:marie.botty@ulb.be)). Be assured of the confidentiality of this information.


You will find all the regulations relating to academic careers on our site at [http://www.ulb.ac.be/emploi/academique.html](http://www.ulb.ac.be/emploi/academique.html).