FULL-TIME ACADEMIC POSITION IN SOCIAL PSYCHOLOGY OF MIGRATIONS

FACULTY PSYCHOLOGICAL SCIENCES & FACULTY OF PHILOSOPHY AND SOCIAL SCIENCES

Reference : 2021/A026
Application deadline: 01/01/2021
Start date: 01/10/2021

Job description

Full time academic in the field of social psychology within the faculty of psychological and educational sciences and one of its research centers.

Research domain

The candidate should pursue research in social psychology as applied to the topics of migration, emigration, immigration and/or asylum.

The research agenda of this position is in line with the research programmes developed in the field of migration studies in the Faculty of Psychological and Educational Sciences (Center for social and Cultural Psychology, Cescup, http://cescup.ulb.be ) and in the Faculty of Philosophy and Social Sciences (Group for Research on Ethnic Relations, Migration and Equality, GERME, https://germe.centresphisoc.ulb.be/en), as well as within the framework of the transdisciplinary centre Migration, Asylum, Multiculturalism, located within the Institute for European Studies of the ULB.

- Teaching and scientific goals

The teaching load (max 120 h per year, i.e. 3 to 4 courses, with a lighter load -max 90 h- during the first two years) will be part of the Master’s degree in psychological sciences, social and intercultural psychology orientation and the Master’s degree in sociology, with a focus on migration and cultural diversity.

- Courses that are part of the position:

Courses related to the social psychology of migration and intercultural relations (including).

Social psychology of Migration (MA in Psychology, specialization in Social and Cultural Psychology + MA in Sociology, specialization in Migration and Cultural Diversity)
Social Psychology of Intercultural Relations (MA in Psychology)

The course load will be adapted depending on the profile of the candidate and the needs of the two faculties.
Qualifications required:
PhD Degree (with doctoral thesis) in Social Psychology (or equivalent) and a seniority of at least 4 years.

Skills required
- You can demonstrate an expertise in the field of migration (degrees, experience, publications, etc.).
- You can demonstrate a capacity to engage in multidisciplinary research and teaching (especially with other social sciences such as sociology, anthropology, political science, etc.).
- You have demonstrated an ability to publish in high-quality peer-reviewed international academic journals.
- You have studied abroad for an extensive period or have had substantial experience outside the university where you obtained your PhD.
- You are passionate about teaching to a highly diversified audience of BA- and Master-students.
- You are creative and open to innovative teaching methods.
- You are fluent in English (C1 level, both written and spoken).
- If you do not speak French fluently (C1 level), an adaptation period can be granted but you will need to speak French at the end of the third year following your appointment.
- A demonstrated capacity to apply your knowledge to the field and to engage in outreach activities is an asset.
- A demonstrated capacity to establish contact and collaboration with stakeholders in the field of migration (NGO’s, international organizations, public services, etc.) is an asset.
- Demonstrating a knowledge of and commitment to open science practices is an asset.
- Being active in one or several scientific associations in the field of social and cultural psychology and/or migration research is an asset.
- A demonstrated capacity to develop a diversity of research methods and approaches is an asset.
- Applicants should have at least 4 years of research experience at the time of their recruitment.
- Post-doctoral experience and an excellent scientific record are a plus.

Interested?
For more information, please contact Olivier Klein (olivier.klein@ulb.be) or Dirk Jacobs (dirk.jacobs@ulb.be).
Applications must be sent by e-mail to the rectorate of the Université libre de Bruxelles (rectrice@ulb.be) and to the dean of the faculty (doyenpsy@ulb.be).

They must include the following:
- an application letter
- a Curriculum vitae including a list of publications:
  if you want you can complete a standard form via our website at https://www.ulb.be/fr/documents-officiels/completer-votre-cv-en-ligne. Once completed, it must be downloaded and attached to the application file.
- a 7,000-character report (4 pages) presenting the applicant’s research activities and a research project, including how these will integrate into ULB’s research teams
- a teaching dossier including a 7,000-character report (4 pages) on the applicant’s previous teaching activities and a teaching project for the first five years in this position; these must be relevant to the faculties and to the teaching profiles for the programmes to which the applicant is to contribute. The teaching dossier should describe how the candidate envisions the two courses mentioned above in the context of the teaching programmes of the masters in psychology (specialization in social and
cultural psychology / sociology (specialization in migration in cultural diversity). The candidate should also describe two additional courses that she/he proposes to teach (at the Bachelor or at the Master levels).

- a note on the applicant's international achievements and projects (no more than 4 pages)
- the names and e-mail addresses of five referees (respecting the gender balance) who may be contacted by those in charge of evaluating applications. These referees should not have conflicts of interest because of family or emotional ties.
- the candidate may be asked to provide proofs of scientific seniority of at least 4 years.

The appointment to the academic staff of ULB is made at “Premier Assistant” level, if the candidate has had a PhD for less than eight years (on 1 October of the year of appointment). If the candidate has had a PhD for eight or more years, on 1 October of the year of appointment, then the appointment is made at “Chargé de Cours” level. As of their appointment, members of academic staff are authorised to use the honorary title of “Professeur”.

Equal opportunities policy

ULB’s personnel management policy is geared towards diversity and equal opportunities.

We recruit candidates on the basis of their skills, irrespective of age, gender, sexual orientation, origin, nationality, beliefs, disability, etc.

Would you like to be provided with reasonable accommodation in the selection procedure because of a disability, disorder, or illness? Do not hesitate to contact Marie Botty, the Gender and Diversity resource person of the Human resources Department - SPES (marie.botty@ulb.be). Be assured of the confidentiality of this information.


You will find all the regulations relating to academic careers on our site at http://www.ulb.ac.be/emploi/academique.html.