FULL-TIME ACADEMIC POSITION IN SOCIAL PSYCHOLOGY

FACULTY OF PSYCHOLOGICAL AND EDUCATIONAL SCIENCES

Reference : 2021/A009
Application deadline: 01/12/2020
Start date: 01/10/2021

Job description

Research domain

The selected candidate will show expertise (as shown by high quality international peer reviewed publications) in the following domain: group processes (intra- and/or intergroup).

The successful candidate will carry out research within the Center for Social and Cultural Psychology (Cescup: https://cescup.ulb.be).

Historically, Cescup has been characterized by a strong interest in social identity and intergroup relations. Building on and extending this legacy, more recent research has considered new areas such as sexualization and objectification as well as reactions to misinformation, social networks, collective memory and emotions, sexism and intergroup helping behavior. We seek a candidate who either strengthens or complements the current interests of the center.

Teaching and scientific goals

The successful candidate will teach courses (max 120 H per year, with a lighter load during the first years) related to social psychology mainly within the various programmes of the Faculty of Psychology and Educational Sciences. In particular, the courses will be taught to Bachelor and Master students in the Faculty, as well as to Master students in social and cultural psychology. The selected candidate will also supervise Master and doctoral theses.

Courses that are part of the position:

General courses in the field of social psychology, group processes and intergroup relations. The teaching load could be adapted depending on the applicant’s profile but any new course would need to be integrated within the master in social and cultural psychology.

Qualifications required:

PhD Degree (with doctoral thesis) in psychological sciences or equivalent title
Skills required

- You hold a Ph.D. degree in Psychological Sciences, in the field of Social Psychology and a seniority of at least 4 years.
- You have demonstrated an ability to publish in high-quality peer-reviewed international academic journals.
- You have studied abroad for an extensive period or have had substantial experience outside ULB or outside of the institution in which the PhD has been defended.
- You are passionate about teaching to a highly diversified audience of Bachelor and Master students.
- You are creative and open to innovative teaching methods.
- You are open to interdisciplinary research.
- You have an expertise in research methodology and in statistics in psychology.
- You are interested in applying your knowledge to the field and in engaging in outreach activities.
- You have experience in collaborative research projects.
- You are fluent in English (C1 level, both written and spoken).
- You can demonstrate a knowledge of and commitment to open science practices.
- If you do not speak French fluently (C1 level), an adaptation period can be granted but you will need to teach in French at the end of the third year following your appointment.

Additional assets

- Being active in one or several scientific associations in the field of social psychology (such as EASP) is an asset.
- Successful application for research funding is an asset.
- A demonstrated capacity to coordinate research projects is an asset.
- Having experience in supervising Master theses is an asset.
- Showing a capacity to develop societally relevant research is an asset.
- Experience and demonstrated excellence in teaching at University level are assets.
- A demonstrated capacity to develop a diversity of research methods and approaches is an asset.
- Knowledge of survey research (both methods and statistics, such as SEM and mixed models) is an asset.
- Coding skills for data analysis software are an asset.

Interested?

For more information, please contact Prof. Olivier Klein (+32/6503238, olivier.klein@ulb.be) or Prof. Laurent Licata (+32-26503237, laurent.licata@ulb.be).

Applications must be sent by e-mail to the rectorate of the Université Libre de Bruxelles (recteur@ulb.ac.be) and to the faculty deanship (doyenpsy@ulb.be).
They must include the following:

- an application letter
- a Curriculum vitae including a list of publications: you can complete a standard form via our website at https://www.ulb.be/fr/documents-officiels/completer-votre-cv-en-ligne. Once completed, it must be downloaded and attached to the application file.
- any relevant documents showing 4 years of research experience
- a 7,000-character report (4 pages) presenting the applicant’s research activities and a research project, including how these will integrate into ULB’s research teams
- a teaching dossier including a 7,000-character report (4 pages) on the applicant’s previous teaching activities and a teaching project for the first five years in this position; these must be relevant to the faculty and to the teaching profiles for the programmes to which the applicant is to contribute
- a note on the applicant’s international achievements and projects (no more than 4 pages)
- the names and e-mail addresses of five referees (respecting the gender balance) who may be contacted by those in charge of evaluating applications. These referees should not have conflicts of interest because of family or emotional ties.

ULB’s personnel management policy is geared towards diversity and equal opportunities. We recruit candidates on the basis of their skills, irrespective of age, gender, sexual orientation, origin, nationality, beliefs, disability, etc.
Would you like to be provided with reasonable accommodation in the selection procedure because of a disability, disorder or illness? Do not hesitate to contact Mr Laurent Licata (+32-26503237, laurent.licata@ulb.be).

The appointment to the academic staff of ULB is made at “Premier Assistant” level, if the candidate has had a PhD for less than eight years (on 1 October of the year of appointment). If the candidate has had a PhD for eight or more years, on 1 October of the year of appointment, then the appointment is made at “Chargé de Cours” level. As of their appointment, members of academic staff are authorised to use the honorary title of ”Professeur”.

By sending in their application, applicants acknowledge they have read and understood the additional information and the regulations relevant to research staff, available at the following address http://www.ulb.ac.be/emploi/academique.html.